



**Chief Technology Officer
Remote/FTE Negotiable**

Atma Connect is an award winning technology nonprofit building online communities to increase local resilience to natural disasters and chronic challenges. We have a proven on-line/mobile app solution (AtmaGo) that delivers real-time, crowd-sourced solutions and has reached 4 million low income people in Indonesia. We are expanding globally and our vision is to build the power of people helping people in vulnerable communities around the world.

We are seeking an entrepreneurial Chief Technology Officer (CTO) to enhance and direct our technology to drive rapid growth. The right candidate will have experience in attracting, retaining, and engaging large online audiences and a strong culture of customer focus in system delivery. They will have experience balancing rapid innovation with the provisioning of scalable and reliable systems. You will bring leadership skills and experience in the successful implementation of software projects, in all phases of development: security, infrastructure, performance management, and testing. You will be leading a small dedicated team of engineers and will need to be able to guide them across all the technical issues. At the same time, you will need to define strategies and guide management to keep technology at the center of business growth. While the initial focus will be on Indonesia, you will help grow the AtmaGo solution internationally.

If you are an excellent leader, brimming with ideas and a history of initiating successful change then this might be your step up into a senior role with full responsibility for delivering success. If you already have years of experience as a CTO then this is an opportunity to give back to create impact, collaborate with a team of experts, and apply your IT experience to deliver measurable benefits to vulnerable communities.

Responsibilities:

- Lead the software team to develop architecture, technology platforms, and systems needed to launch AtmaGo's mobile web and Android app in new markets.
- Help develop organizational infrastructure, processes, and staffing to foster Atma's growth.
- Oversee system design and changes in system architecture
- Advise management, develop strategies for technology use, and identify opportunities to use technology to deliver new capabilities.
- Build the team's capabilities, taking initiative in thought leadership, innovation and creativity
- Externally represent the organisation's technology to donors, partners and other third parties.

You:

- Are a strong communicator and empathetic leader who can collaborate with people at all levels of the organization.
- Have many years of experience leading and launching software products internationally and in multiple countries
- Maintain current knowledge of the technology and development landscape
- Are a strategic thinker, resourceful, entrepreneurial, a natural problem-solver, and an analytical, data-driven decision-maker.
- Have a solutions oriented mind-set; are able to operate well in a start-up environment and bring a willingness to pitch in.

- Boast a track record of producing measurable results.
- Can travel as needed locally and internationally

The Technical Challenge

These are some of the challenges that you will need to deliver solutions for:

- Delivering multinational, multilingual systems
- Delivering great user experience to users on low-end phones.
- Attracting and retaining on-line audiences.
- Scaling, and building a multi-regional architecture
- Developing solutions that are resilient through natural disasters.

The Technologies We Use

Experience in these will be an asset:

- AWS product suite
- Kotlin, Golang, React, PHP and Python
- Jira and Agile Methodology
- Android Apps and Web
- Metabase

Compensation:

Compensation depends on experience and will be competitive and commensurate with positions in the field. We are committed to the personal and professional growth of all staff. We are open to negotiating FTE.

How to Apply:

- **Applications are due October 11, 2019.** The position is open until filled. We are looking to hire someone as soon as possible, so we encourage you to apply early.
- Email a cover letter, indicating *why you are interested in this specific position and what skills, qualities and relationships you will bring to the organization, a resume, and salary requirements* to jobs@atmaconnect.org. Include the subject line "CTO Position"

Life on the Team:

- We are a startup, entrepreneurial organization that is constantly refining our work. All team members are expected to help build organizational capacity, including strategizing around program development, developing documentation, supporting communications and fundraising, and participating in professional development opportunities.
- Ability and willingness to learn the tools and strategies for remote working is also expected.
- We strive for a highly participatory, mutually supportive workplace that creates excellent work and allows us to have fun doing it. We are committed to the personal and professional growth of all staff.
- Atma Connect is an equal opportunity employer and committed to a diverse and inclusive workforce. We do not discriminate in hiring or employment on the basis of race, color, religion, national origin, gender, marital status, sexual orientation, age, disability, or veteran status. Women, minorities, persons with disabilities are particularly urged to apply.